Oregon Wild Job Description: Western Oregon Field Coordinator

About Oregon Wild:
Oregon Wild is a non-profit organization with a mission to protect and restore Oregon's wildlands, wildlife, and waters as an enduring legacy for future generations.

Founded in 1974, Oregon Wild's victories include safeguarding over 1.8 million acres of Wilderness and 1,800 miles of Wild & Scenic Rivers through federal legislation, protecting hundreds of thousands of acres of old-growth forests, and the preservation and recovery of numerous endangered species, from coho salmon to gray wolves. Oregon Wild enjoys a national reputation as a pioneering organization that is both highly strategic and effective, with strong policy expertise.

Commitment to Equity:
Oregon Wild is committed to building a more equitable, diverse, and inclusive organization and society, and we are actively recruiting and encouraging applicants from a broad range of backgrounds and communities to apply for this position. We recognize that important voices have been missing from the environmental movement for far too long and the need to create a more welcoming environment at Oregon Wild and in the conservation community. Our organization believes that by embracing, respecting, and valuing individuals regardless of their race, sex, sexual orientation, religion, national origin, ancestry or any other factor, we can become a stronger, more effective defender of Oregon's wildlands, wildlife, and waters. Read more about our organizational values here: www.oregonwild.org/values
General Position Summary:
The Western Oregon Field Coordinator is responsible for advancing Oregon Wild efforts to reform private forest management, defend western Oregon public lands, and enhance grassroots and grasstops support in the region. This position plays a key role in coordinating the Forest Waters Coalition – a consortium of conservation and grassroots organizations seeking to protect communities from industrial forest practices.

The Coordinator’s day to day tasks include working with state and federal agencies and lobbying elected officials, networking with opinion leaders, media outreach, and the development of policy papers, fact sheets, reports, and other materials needed to support Oregon Wild campaigns. The Coordinator organizes public outreach and education events, with a focus on building support for Oregon Wild conservation priorities.

Essential Functions / Major Responsibilities

Organizational Outreach and Community Engagement – 65%

- Enhance and expand support for Oregon Wild conservation programs in western Oregon, with a focus on state and local elected officials, business leaders, partner and allied organizations, and activism in coastal and Coast Range communities and in the Willamette River basin.
  - Cultivate relationships with key opinion leaders in western Oregon, and enlist their support on Oregon Wild conservation priorities.
  - Grow Oregon Wild’s list of business supporters in western Oregon, with an emphasis on Lane County and the Coast.
    - Work with Oregon Brewshed Alliance members to develop advocacy and fundraising potential
- Oversee grassroots organizing efforts in western Oregon aimed at enhancing the Oregon Wild base of support on forest conservation, and increasing pressure on federal and state decision makers to further conservation goals and campaigns.
o Coordinate and plan advocacy alerts, briefings, and trainings for Oregon
  Wild supporters and partner organizations
o Organize public outreach and education events online, in the Willamette
  Valley, and on the coast as necessary.
o Engage grassroots activists, business partners, and sister organizations in
  advocacy on timber sales, forest policies, and legislation

• Work to advance protection and restoration of forests and watersheds in western
  Oregon, with an emphasis on O&C Lands, OFPA reform, sustainable forestry
  initiatives, defense of the Northwest Forest Plan, and designation of Wild &
  Scenic Rivers.
o Represent Oregon Wild in meetings with federal, state, local elected
  officials, and agencies to advocate for Oregon Wild objectives.
  • Track and respond to developments in regards to federal and state
    forest policy and legislation, with an emphasis on western Oregon
    forests.
  • Distill information and advocate for Oregon Wild conservation
    objectives in the legislative and grassroots arenas.

Coalition Coordination - 35%

• Coordinate the Forest Waters Coalition, a network of conservation organizations
  and community members working to enhance protections for Oregon’s forested
  watersheds on state and private lands.

• Convene all-Coalition meetings to share updates and develop strategy

• Convene and lead Coalition working groups, with a goal of recruiting and
  supporting future volunteer leaders

• Maintain and support the Forest Waters Watch grassroots network for community
  members impacted by industrial logging
• Bottom-line trainings and resources to help the public engage with forest management and advocate for logging reform on state and private lands

Qualifications

The successful candidate will be self-driven and have experience balancing a multi-faceted workload while fostering strong internal and external partnerships. Additionally, the future Western Oregon Field Coordinator will have the following attributes:

• Experience in environmental advocacy, preferably with history working in forest and watershed defense
• Ability to collaborate with diverse stakeholders and broad-based coalitions
• Strong facilitation and communication skills
• Experience developing strategy and implementing campaign plans
• Strong organizational and project management skills
• Strong grasp of environmental justice
• Experience working with frontline and/or stakeholder communities
• Ability to manage multiple tasks simultaneously and deliver on deadlines
• Experience utilizing a variety of grassroots engagement tools and strategies, including virtual platforms

Salary and Benefits:
This is a full time exempt position based in western Oregon with a home base in our Eugene office. The salary range for this position is $47,500 to $57,500 per year. Benefits include paid medical, dental, vision, alternative care, and life insurance; 403(b) retirement plan option; and generous vacation and other paid time off including 10 paid holidays, an initial four weeks of vacation that increases with tenure, and sabbatical eligibility after five years. This position will report to the Deputy Conservation Director.

To Apply:
Please fill out the form linked below and separately submit a cover letter, resume, and references consolidated into a single PDF or Word document to fieldcoordinator@oregonwild.org. Review of completed applications will begin on March 4 and continue until the position is filled. https://forms.gle/DBbvtefhFyA wfAcG6

**Important Note About COVID-19**

Oregon Wild is a fully vaccinated workplace, and COVID-19 vaccination is required upon hire unless a reasonable accommodation is requested and granted. We have extensive paid sick leave that can be used for vaccination appointments and possible side effects from these vaccines. Please be aware of this requirement upon applying for this position.